

We're glad you're interested in becoming a Small Group leader!

Small Groups are an integral part of what we do as a church. We believe that there are 5 things that characterize a healthy, growing small group. Groups who are experiencing these stay together longer while they grow in their relationships with God and each other. Self-disclosure, guidance, accountability, application, encouragement are the pillars that we expect all groups to keep in their forethoughts and our Small Group leaders create space for God to do his work among them as they practice these principles each week.

Paul taught the Corinthians that some plant the seeds, others water them, but God makes them grow (1 Corinthians 3:6). Group leaders have the privilege of creating environments in which seeds of faith are planted and watered in the lives of those they lead, while trusting God with the growth. Our leaders play a pivotal role in helping us achieve our mission to lead people into a growing relationship with Jesus Christ!

Since our Small Group leaders play such an important role, we take great care when enlisting them. Please read through the information below to better understand the role of a leader, qualifications, and expectations. If, after consideration, you are interested in pursuing Small Group leadership, please follow the instructions below to complete the Group Leader Application. Once we receive your application, we will contact you for an interview. Should you have questions regarding any of the following information, please call us at 925-560-3812 ext 116.

Role of a Small Group Leader

Small Group leaders are responsible for providing their groups with vision, direction, and support. Leaders are successful when they are personally growing in their knowledge of God (Know), experiencing the love of God (love), and influencing others for Christ (Reflect) and are leading their groups in such a way as to encourage the group members' growth in our 5 key pillars of small groups. Small Group leaders are supported by a Crosswinds Groups staff member.

Qualifications

- Have a personal, growing relationship with Jesus Christ (preferably for two years or more)
- Recognize the Bible as the authority for their lives
- Have Small Group experience (preferably)
- Have the time, emotional capacity, and moral discernment to lead a group

Expectations

- Lead the group by facilitating the group meeting, monitoring its health and duration, and promoting participation among group members
- Commit to engage in leadership development opportunities provided by the church

- Identify and develop a qualified co-leader and encourage their leadership development as a measure of success
- For Married Community Groups, both husband and wife actively participate in all group leadership activities

Interested? [Click here to begin the application process.](#)